



# Across Nations

P.O. Box 9090 • Window Rock AZ 86515-9090

505.371.5749 • www.acrossnations.cc

## Staff Application

Today's Date

Enter date - mm/dd/yyyy

Please Check One:

Full Time (30-40 Hours per week)

Part Time

Minimum Hours

Maximum Hours

### Personal Information

Last name

First

Middle

Current Address

City

State

Zip

Permanent Address

City

State

Zip

Current Phone Number

Email Address

Name of Emergency Contact

Phone Number

Address

City

State

Zip

Your Social Security Number (Optional)

Are you age 18 or older?

Yes

No

Are you presently authorized to work in the United States on a full-time basis? Yes

No

Have you ever been convicted of a felony? Yes No

If the answer is yes please state the details

(a conviction will not necessarily disqualify you from an applicant from employment)

If offered a ministry assignment, can you submit satisfactory evidence of your identity and legal right/authorization to work in the United States? Yes No

What languages other than English do you read, speak or write?

Have you been convicted of any offense involving actual or attempted molestation, exploitation, abuse or neglect of a minor? Yes No

If yes, please explain:

## Education

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High School	Major/Minor	Grad	Subjects/Degrees
Address	City	State	Zip
College/University	Major/Minor	Grad	Subjects/Degrees
Address	City	State	Zip
College/University	Major/Minor	Grad	Subjects/Degrees
Address	City	State	Zip
Other	Major/Minor	Grad	Subjects/Degrees
Address	City	State	Zip

Describe any other specialized training or ministry experience you have received:

List all the courses you have taken in Bible, theology, and missions (or attach transcripts):

# Licenses and Certifications

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List (or include copies of) any professional licenses, certifications, or other occupational credentials you currently hold:

Name	Number		
Issuing Authority	Date Issued	Expiration Date	
Name	Number		
Issuing Authority	Date Issued	Expiration Date	
Name	Number		
Issuing Authority	Date Issued	Expiration Date	

Does the position you are seeking require the operation of a motor vehicle? Yes No

## Employment

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<b>Current Employer</b>	Type of Business	From:	To:
Address	City	State	Zip Code
Position		Starting salary:	Ending salary:
Duties Performed		Reason for Leaving	
May We Contact This Employer? Yes No			
Supervisor's Name	Phone Number	Email Address	

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<b>Former Employer</b>	Type of Business	From:	To:
Address	City	State	Zip Code
Position		Starting salary:	Ending salary:
Duties Performed		Reason for Leaving	
May We Contact This Employer? Yes No			
Supervisor's Name	Phone Number	Email Address	

<b>Former Employer</b>	Type of Business	From:	To:
Address	City	State	Zip Code
Position		Starting salary:	Ending salary:
Duties Performed	Reason for Leaving		
May We Contact This Employer?	Yes	No	
Supervisor's Name	Phone Number	Email Address	

<b>Former Employer</b>	Type of Business	From:	To:
Address	City	State	Zip Code
Position		Starting salary:	Ending salary:
Duties Performed	Reason for Leaving		
May We Contact This Employer?	Yes	No	
Supervisor's Name	Phone Number	Email Address	

Do you have any unpaid or volunteer ministry or work experience that you would like to be considered?  
If so, please explain:

### **Financial Information**

What experience have you had trusting God to provide for your financial needs?

**Extracurricular Activities** Please list any additional church, community, cultural, or professional activities with which you have been involved. Indicate any membership or honors.

**Spiritual Life** Briefly describe your conversion to Jesus Christ as your Savior and Lord with approximate date - and also share how your life has been different (use additional pages if necessary).

Name of Church presently attending: Affiliation

Address City State Zip

Pastor's Name Phone Number E-Mail

How many years have you attended? Are you a member? Yes No

In what ways have you helped others to come to faith in Jesus Christ?

What are your spiritual gifts? How do you envision using them in your work with this mission?

Why are you applying to Across Nations?

Have you ever applied to another mission or similar Christian organization? Yes No  
If so, what was the outcome of your application?

If your application was denied, what reasons were you given?

Have you ever served with another mission or similar Christian organization? Yes No  
If yes, please answer below.

Name of Organization

Address City State Zip

Name of Person in Charge Phone Number E-Mail

Reason for leaving

## Doctrinal Beliefs

Please use Scriptural references to support your answers.

Who is Jesus Christ?

Why did Jesus die on the cross?

What happens to a person after death?

Can a person earn salvation?    Yes        No        If yes, please explain.

Can a person who has been saved by faith in Jesus ever lose their salvation?    Yes        No  
Please explain.

Can water baptism save you?    Yes        No  
Please explain.

Should the spiritual gifts of tongues, healing, and miracles found in the book of Acts be sought after today?    Yes        No        If so, for what purpose?

Can women serve as pastors and elders?    Yes        No  
Please explain.

Teacher Applicants only–Please state your Philosophy of Education:

Radio Applicants only–Why do you believe in Christian broadcasting?

Please provide three names and addresses of references- include a pastor or church leader, former supervisor and co-worker or friend.

Name of Contact/Pastor/Church Leader

Phone Number

E-Mail Address

Address

City

State

Zip

Name of Contact/Supervisor

Phone Number

E-Mail Address

Address

City

State

Zip

Name of Contact/Co-Worker/Friend

Phone Number

E-Mail Address

Address

City

State

Zip

Please read and sign the Applicant's Statement showing your agreement and support.

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## Applicant's Statement

All of the statements I have made on this application are complete and true to the best of my knowledge. I have not omitted any information requested that might negatively influence the decision regarding my acceptance or rejection for mission service.

Unless otherwise noted on this application, I authorize Across Nations, to investigate all statements made on this application or on any resume or other document I submit and to contact all persons, organizations, and others referred to in this application, in my reference forms, and in any other document I submit.

I understand and agree that if I am accepted for mission service, my ministry assignment will be conditioned upon my meeting the following qualifications at all times during the term of my service with the mission:

(a) I affirm, as part of the qualifications for this ministry assignment, that I am a "born again" Christian who knows Jesus Christ as Lord and Savior (John 3:3; I Pet. 1:23).

(b) I will manifest by precept and example the highest Christian virtue and personal decorum, serving as a Christian role model (I Tim. 4:12), both during and outside of working hours, both on and off mission premises, to students, parents, fellow workers, and the community at large in judgment, dignity, respect, and Christian living. This includes but is not limited to refraining from such activities as the excessive use of alcohol, any use of tobacco or illegal drugs, any use of Peyote, and any use of vulgar or profane language (Col. 3:17; Tit. 2:7-8; I Thess. 5:18, 22-23; and Jas. 3:17-18).

(c) I agree that the Bible dictates the standards for sexual behavior, that all homosexual conduct, promiscuity, and pre- and extra-marital sexual relations are forbidden and as such violate the bona fide occupational requirement of being a Christian role model, that the unique roles of the male and female are clearly defined in scripture and that deviation from scriptural standards is grounds for termination (Rom. 12:1-2; I Cor. 6:9-20; Eph. 4:1-3, 5:3-5; I Thess. 4:3-8; I Tim. 4:12; II Tim. 2:19-22; I Pet. 1:13-16, 2:15-17; I John 3:1-3).

(d) I accept without verbal or mental reservation the Statement of Faith and the mission and vision statements of the mission and am committed to upholding them.

(e) I will faithfully attend and financially support a local church whose fundamental beliefs are in agreement with the Statement of Faith and policies and practices of the mission (Heb. 10:25).

(f) I will abide by the rules and regulations of the mission, as they exist from time to time.

(g) If my position requires any professional or occupational certifications, I will meet all such requirements.

(h) I will follow the biblical pattern of Matthew 18:15-20 and Galatians 6:1 and resolve all differences by utilizing biblical principles.

(i) I will not enter into responsibilities or other employment during the term of my service with the mission that will in any way conflict with my ministry assignment.

(j) If at any time during the term of my service with the mission I cannot hold true to the above and find myself out of harmony or sympathy, or in discord or disagreement, with the philosophy, standards, or administration of the mission, I will immediately make that fact known to the mission administration. Unless the lack of harmony, discord, or disagreement can be harmoniously adjusted without publicity, I will voluntarily withdraw from my service or will be subject to termination. I understand and agree that if I am offered a ministry assignment (position) with the mission—whether supported, salaried, or volunteer—(1) my service will be terminable at will, at any time, either by me or by the mission, with or without a reason, and with or without advance notice, (2) only the chief executive officer of the mission acting upon resolution of the board of directors has authority to modify the at-will nature of my relationship with the mission, and (3) the chief executive officer can do so only if it is done specifically in a written agreement that is signed by both the chief executive officer and me. No rights of tenure or presumption of continued service or employment are conferred or implied by the mission.

I understand and agree that the Bible commands Christians to make every effort to live at peace and to resolve disputes with each other in private or within the Christian community in conformity with the biblical injunctions of I Corinthians 6:1-8, Matthew 5:23-24, and Matthew 18:15-20. Therefore, I agree that any claim or dispute arising out of or related to my service with the mission or to any aspect of my relationship with the mission—including any employment relationship I may have with the mission, statutory claims, and the determination of the scope or applicability of the agreement in this paragraph to submit to mediation/arbitration—will be settled by biblically based mediation and, if necessary, legally binding arbitration, in accordance with the rules of the nearest Christian conciliation service affiliated with or sponsored by the Christian Legal Society, or if not available, by a similar organization agreeable to the parties. Judgment upon an arbitration award may be entered in any court otherwise having jurisdiction. I understand and agree that these methods will be the sole remedy for any such claim or dispute and expressly waive my right to file a lawsuit in any civil court against the mission or any of its directors, officers, employees, or other agents (including my right to jury trial), except to enforce



an arbitration decision. The provisions of this paragraph will not preclude me, or the mission, from seeking injunctive relief or remedies provided by law, that cannot be made subject to these provisions (such as workers' compensation benefits).

I understand that I am entitled to a copy of this application upon request.

Date

Signature

Enter Date - mm/dd/yyyy

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## Across Nations Doctrinal Statement (approved April 18, 2016)

**Article I:** We believe the Bible, consisting of the Old and New Testaments only, is verbally inspired by the Holy Spirit, is inerrant in the original manuscripts, and is the infallible and authoritative word of God. (Psalms 12:6-7; II Tim. 3:16; II Peter 1:20-21)

**Article II:** We believe that the one triune God exists eternally in three persons: Father, Son, and Holy Spirit. (Duet. 6:4; Matt. 28:19; John 1:1, 14; Acts 5:3-4; II Corinthians 13:14)

**Article III:** We believe that Adam, created in the image of God, was tempted by Satan, the god of this world, and fell. Because of Adam's sin, all men have guilt imputed, are totally depraved, and need to be regenerated by the Holy Spirit for salvation. (Gen. 1:27; 3:5-6; Rom. 5:12)

**Article IV:** We believe that Jesus Christ is God, was born of a virgin, died vicariously, shed His blood as man's substitutionary sacrifice, rose bodily, and ascended to heaven, where He is presently exalted to the Father's right hand. (Isaiah 7:14; 53:5,8; Matt. 1:18, 21-23; John 1:1-2, 14; Eph. 1:20)

**Article V:** We believe that salvation consists of the remission of sins, the imputation of Christ's righteousness, and the gift of eternal life received by faith alone, apart from works. (Acts 4:12; Rom. 3:23-24; Eph. 2:8-10; Heb. 9:22; II Cor. 5:21; I Peter 1:18-19)

**Article VI:** We believe that the return of Jesus Christ is imminent, and that it will be visible and personal. (Zech. 14:4; John 14:1-3; Acts 1:11; I Cor. 15:51-53; I Thess. 4:13-18; Phil. 3:20-21; Rev. 1:7; 19:11-16; 22:20)

**Article VII:** We believe that the saved will be raised to everlasting life and blessedness in heaven, and that the unsaved will be raised to everlasting and conscious punishment in hell. (Matt. 13:42, 25:34, 41-46; Mark 9:43-48; Luke 16:19-26; John 5:28-29; 11:25-26; II Thess. 1:7-9; Rev. 20:11-15)

**Article VIII:** We believe that believers comprise the Church and are one Body, having Christ as their Lord, God's glory as their aim, and making disciples as Jesus commanded as their mission. This Body is manifested in local congregations that seek to represent His spiritual Body, the universal church, with baptism, teaching, fellowship, prayer, discipline, and the Lord's Supper. We believe that Christ commanded the church to go into all the world and preach the gospel to every creature, baptizing and teaching those who believe to observe everything our Lord commanded His disciples. (Matt. 28:18-20; II Tim. 2:2)

**Article IX:** We believe that the Holy Spirit baptizes every believer once, at the moment of salvation, and indwells the believer thereafter. We believe that believers are filled with the Holy Spirit, as they yield control of their lives to Christ. We believe that the Christ-controlled life is the evidence of the presence and power of the Holy Spirit in one's life. (Deut 4:2; Rev 22:18-19, Acts 1:21; I Corinthians 15:7-9; John 3:5; Galatians 5:22-23; Acts 1:8; Isaiah 8:19-20; I Corinthians 14:37)

**Article X:** We believe God’s plan for human sexuality is to be expressed only within the context of marriage, that God created man and woman as unique biological persons made to complete each other. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one male and one female. (Gen. 2:24; Matt. 19:5-6; Mark 10:6-9; Rom. 1:26-27; 1 Cor. 6:9)

**Article XI:** We believe that human life is sacred from conception to its natural end; and that we must have concern for the physical and spiritual needs of our fellow men. (Psalm 139:13; Prov. 31:8-9; Isaiah –49:1; Jer. 1:5; Matt. 22:37-39; Rom. 12:20-21; Gal. 6:10)

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## **Mission Statement:**

“Equipping Native America to exalt Jesus, encounter His goodness and extend His Kingdom across nations.”

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## **Vision Statement:**

Native America, restored and transformed by the Creator, into self-determined, emboldened servants, enlarging God’s global kingdom. (revised April 13, 2013)

I hereby affirm my agreement with the Doctrinal Statement and other statements printed above.

Date:

Enter date - mm/dd/yyyy

Signature:

Send to your printer  
for review before submitting.

Attach your file & submit to  
Across Nations.