



Western Indian Ministries, Inc. P.O. Box 9090 ■ Window Rock, AZ

86515-9090 ■ (505)371-5749

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wim@westernindian.org

Application for Volunteer Service

Date _____

Please check desired term of service:

- Short-term (one year or less)
 Volunteer (no wages or salary)

PERSONAL INFORMATION

Last name	First	Middle
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Current Address	City	State	Zip
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Permanent Address	City	State	Zip
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Current Phone Number	Fax Number	Email Address
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Name of Emergency Contact	Phone Number (000-000-0000)
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Address	City	State	Zip
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Social Security Number (Optional) _____ Are you age 18 or older? Y N

Are you Native American? (Optional) _____ Tribal Membership (Optional) _____

Is any additional information relative to change of name, use of an assumed name, or nickname necessary to enable a check on your work and educational record? _____ If so, please explain: _____

Do you have any physical, mental or sensory handicaps which might affect work performance or which should be considered in job placement?

What languages other than English do you read, speak or write? _____

Are you presently authorized to work in the United States on a full-time basis? _____

Have you ever been convicted of a felony? _____ Are you a defendant in any pending criminal matter? _____

If the answer is yes to either question, state the details (a conviction will not necessarily disqualify you from a ministry assignment): _____

Have you been convicted of any offense involving actual or attempted molestation, exploitation, abuse, or neglect of a minor? _____ If yes, please explain: _____

Please check appropriate boxes: (if applicable)

	Used in Past	Currently Using
Alcoholic beverages	[]	[]
Tobacco	[]	[]
Illegal Drugs	[]	[]
Peyote	[]	[]

EDUCATION

Name and Address of School	Major/Minor	Did You Graduate?	Subjects Studied Degrees Received
High School		Y N	
College/University		Y N	
College/University		Y N	
Other		Y N	

Describe any other specialized training or ministry experience you have received: _____

SPIRITUAL LIFE

Briefly describe your conversion to Jesus Christ as your Savior and Lord with approximate date - and also share how your life has been different (use additional pages if necessary).

Name of Church presently attending _____

Affiliation _____

Address _____ City _____ State _____ Zip _____

Pastor's Name _____ Phone (000-000-0000) _____

How many years have you attended? _____ Are you a member? _____

In what ways have you helped others to come to faith in Jesus Christ? _____

Please provide three names and addresses of references- include a pastor or church leader, former supervisor and co-worker or friend.

1. _____

2. _____

3. _____

Please read and sign the Applicants Statement showing your agreement and support.

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APPLICANT'S STATEMENT

All of the statements I have made on this application are complete and true to the best of my knowledge. I have not omitted any information requested that might negatively influence the decision regarding my acceptance or rejection for mission service.

Unless otherwise noted on this application, I authorize Western Indian Ministries, Inc., to investigate all statements made on this application or on any resume or other document I submit and to contact all persons, organizations, and others referred to in this application, in my reference forms, and in any other document I submit.

I understand and agree that if I am accepted for mission service, my ministry assignment will be conditioned upon my meeting the following qualifications at all times during the term of my service with the mission:

(a) I affirm, as part of the qualifications for this ministry assignment, that I am a "born again" Christian who knows Jesus Christ as Lord and Savior (John 3:3; I Pet. 1:23).

(b) I will manifest by precept and example the highest Christian virtue and personal decorum, serving as a *Christian role model* (I Tim. 4:12), both during and outside of working hours, both on and off mission premises, to students, parents, fellow workers, and the community at large in judgment, dignity, respect, and Christian living. This includes but is not limited to refraining from such activities as the excessive use of alcohol, any use of tobacco or illegal drugs, any use of Peyote, and any use of vulgar or profane language (Col. 3:17; Tit. 2:7-8; I Thess. 5:18, 22-23; and Jas. 3:17-18).

(c) I agree that the Bible dictates the standards for sexual behavior, that all homosexual conduct, other deviant sexual behavior, promiscuity, and pre- and extra-marital sexual relations are forbidden and as such violate the bona fide occupational requirement of being a *Christian role model*, that the unique roles of the male and female are clearly defined in scripture, that Romans 1:24-32 states that God recognizes homosexuals and other deviates as perverted, and that deviation from scriptural standards is grounds for termination (Rom. 12:1-2; I Cor. 6:9-20; Eph. 4:1-3, 5:3-5; I Thess. 4:3-8; I Tim. 4:12; II Tim. 2:19-22; I Pet. 1:13-16, 2:15-17; I John 3:1-3).

(d) I accept without verbal or mental reservation the Statement of Faith and the mission, vision, and direction statements of the mission and am committed to upholding them.

(e) I will faithfully attend and financially support a local church whose fundamental beliefs are in agreement with the Statement of Faith and policies and practices of the mission (Heb. 10:25).

(f) I will abide by the rules and regulations of the mission, as they exist from time to time.

(g) If my position requires any professional or occupational certifications, I will meet all such requirements.

(h) I will follow the biblical pattern of Matthew 18:15-20 and Galatians 6:1 and resolve all differences by utilizing biblical principles.

(i) I will not enter into responsibilities or other employment during the term of my service with the mission that will in any way conflict with my ministry assignment.

(j) If at any time during the term of my service with the mission I cannot hold true to the above and find myself out of harmony or sympathy, or in discord or disagreement, with the philosophy, standards, or administration of the mission, I will immediately make that fact known to the mission administration. Unless the lack of harmony, discord, or disagreement can be harmoniously adjusted without publicity, I will voluntarily withdraw from my service or will be subject to termination.

I understand and agree that if I am offered a ministry assignment (position) with the mission—whether supported, salaried, or volunteer—(1) my service will be terminable at will, at any time, either by me or by the mission, with or without a reason, and with or without advance notice, (2) only the chief executive officer of the mission acting upon resolution of the board of directors has authority to modify the at-will nature of my relationship with the mission, and (3) the chief executive officer can do so only if it is done specifically in a written agreement that is signed by both the chief executive officer and me. No rights of tenure or presumption of continued service or employment are conferred or implied by the mission.

I understand and agree that the Bible commands Christians to make every effort to live at peace and to resolve disputes with each other in private or within the Christian community in conformity with the biblical injunctions of I Corinthians 6:1-8, Matthew 5:23-24, and Matthew 18:15-20. Therefore, I agree that any claim or dispute arising out of or related to my service with the mission or to any aspect of my relationship with the mission—including any employment relationship I may have with the mission, statutory claims, and the determination of the scope or applicability of the agreement in this paragraph to submit to mediation/arbitration—will be settled by biblically

based mediation and, if necessary, legally binding arbitration, in accordance with the rules of the nearest Christian conciliation service affiliated with or sponsored by the Christian Legal Society, or if not available, by a similar organization agreeable to the parties. Judgment upon an arbitration award may be entered in any court otherwise having jurisdiction. I understand and agree that these methods will be the sole remedy for any such claim or dispute and expressly waive my right to file a lawsuit in any civil court against the mission or any of its directors, officers, employees, or other agents (including my right to jury trial), except to enforce an arbitration decision. The provisions of this paragraph will not preclude me, or the mission, from seeking injunctive relief or remedies provided by law, that cannot be made subject to these provisions (such as workers' compensation benefits).

I understand that I am entitled to a copy of this application upon request.

Date _____ Signature _____

WESTERN INDIAN MINISTRIES DOCTRINAL STATEMENT (approved April 18, 2016)

Article I: We believe the Bible, consisting of the Old and New Testaments only, is verbally inspired by the Holy Spirit, is inerrant in the original manuscripts, and is the infallible and authoritative word of God. (Psalms 12:6-7; II Tim. 3:16; II Peter 1:20-21)

Article II: We believe that the one triune God exists eternally in three persons: Father, Son, and Holy Spirit. (Duet. 6:4; Matt. 28:19; John 1:1, 14; Acts 5:3-4; II Corinthians 13:14)

Article III: We believe that Adam, created in the image of God, was tempted by Satan, the god of this world, and fell. Because of Adam's sin, all men have guilt imputed, are totally depraved, and need to be regenerated by the Holy Spirit for salvation. (Gen. 1:27; 3:5-6; Rom. 5:12)

Article IV: We believe that Jesus Christ is God, was born of a virgin, died vicariously, shed His blood as man's substitutionary sacrifice, rose bodily, and ascended to heaven, where He is presently exalted to the Father's right hand. (Isaiah 7:14; 53:5,8; Matt. 1:18, 21-23; John 1:1-2, 14; Eph. 1:20)

Article V: We believe that salvation consists of the remission of sins, the imputation of Christ's righteousness, and the gift of eternal life received by faith alone, apart from works. (Acts 4:12; Rom. 3:23-24; Eph. 2:8-10; Heb. 9:22; II Cor. 5:21; I Peter 1:18-19)

Article VI: We believe that the return of Jesus Christ is imminent, and that it will be visible and personal. (Zech. 14:4; John 14:1-3; Acts 1:11; I Cor. 15:51-53; I Thess. 4:13-18; Phil. 3:20-21; Rev. 1:7; 19:11-16; 22:20)

Article VII: We believe that the saved will be raised to everlasting life and blessedness in heaven, and that the unsaved will be raised to everlasting and conscious punishment in hell. (Matt. 13:42, 25:34, 41-46; Mark 9:43-48; Luke 16:19-26; John 5:28-29; 11:25-26; II Thess. 1:7-9; Rev. 20:11-15)

Article VIII: We believe that believers comprise the Church and are one Body, having Christ as their Lord, God's glory as their aim, and making disciples as Jesus commanded as their mission. This Body is manifested in local congregations that seek to represent His spiritual Body, the universal church, with baptism, teaching, fellowship, prayer, discipline, and the Lord's Supper. We believe that Christ commanded the church to go into all the world and preach the gospel to every creature, baptizing and teaching those who believe to observe everything our Lord commanded His disciples. (Matt. 28:18-20; II Tim. 2:2)

Article IX: We believe that the Holy Spirit baptizes every believer once, at the moment of salvation, and indwells the believer thereafter. We believe that believers are filled with the Holy Spirit, as they yield control of their lives to Christ. We believe that the Christ-controlled life is the evidence of the presence and power of the Holy Spirit in one's life. (Deut 4:2; Rev 22:18-19, Acts 1:21; I Corinthians 15:7-9; John 3:5; Galatians 5:22-23; Acts 1:8; Isaiah 8:19-20; I Corinthians 14:37)

Article X: We believe God's plan for human sexuality is to be expressed only within the context of marriage, that God created man and woman as unique biological persons made to complete each other. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one male and one female. (Gen. 2:24; Matt. 19:5-6; Mark 10:6-9; Rom. 1:26-27; 1 Cor. 6:9)

Article XI: We believe that human life is sacred from conception to its natural end; and that we must have concern for the physical and spiritual needs of our fellow men. (Psalm 139:13; Prov. 31:8-9; Isaiah 49:1; Jer. 1:5; Matt. 22:37-39; Rom. 12:20-21; Gal. 6:10)

Mission Statement:

Bringing hope and restoration to Native America and to the world,

We intentionally~

Connect and respond

Build a Christ centered community

Cultivate and serve the Church

Mobilize the next generation

Vision Statement:

Native America restored and transformed by the Creator into self-determined, emboldened servants, enlarging God's global kingdom. (*revised April 13, 2013*)

I hereby affirm my agreement with the Doctrinal Statement and other statements printed above.

Date: _____ Signature: _____