



Western Indian Ministries, Inc.
P.O. Box 9090 ■ Window Rock, AZ
86515-9090 ■ (505)371-5749
Fax: (505)371-5588 ■ E-Mail:
wim@westernindian.org
Staff Application

Position Desired: _____ **Date:** _____

Check one:

- Full Time (30-40 hours per week)
 Part-time: Minimum Hrs. _____ Maximum Hrs. _____

PERSONAL INFORMATION

Last name First Middle

Current Address City State Zip

Permanent Address City State Zip

Current Phone Number Fax Number Email Address

Name of Emergency Contact Phone Number (000-000-0000)

Address City State Zip

Social Security Number (Optional) _____ Are you age 18 or older? Y N

Are you Native American? (Optional) _____ Tribal Membership (Optional) _____

Is any additional information relative to change of name, use of an assumed name, or nickname necessary to enable a check on your work and educational record? _____ If so, please explain: _____

What languages other than English do you read, speak or write? _____

Are you presently authorized to work in the United States on a full-time basis? _____ If offered employment, can you submit satisfactory evidence of your identity and legal right/authorization to work in the United States? _____

Have you ever been convicted of a felony? _____ Are you a defendant in any pending criminal matter? _____ If the answer is yes to either question, state the details (a conviction will not necessarily disqualify you from employment): _____

Have you been convicted of any offense involving actual or attempted molestation, exploitation, abuse, or neglect of a minor? _____ If yes, please explain: _____

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EDUCATION

Name and Address of School	Major/Minor	Did You Graduate?	Subjects Studied Degrees Received
High School		Y N	
College/University		Y N	
College/University		Y N	
Other		Y N	

Describe any other specialized training or ministry experience you have received (other than the education listed above):

List all the courses you have taken in Bible, theology, and missions (or attach transcripts):

LICENSES AND CERTIFICATIONS

List (or include copies of) any professional licenses, certifications, or other occupational credentials you currently hold.

Name	Number	Issuing Authority	Date Issued	Expiration Date

Check this box if the ministry assignment you are seeking requires the operation of a motor vehicle, and identify applicable licenses currently in effect and any citations within the last five years.

License Number License Type Issuing Authority Date Issued Date of Expiration

Citation Date City/County/State Violation Disposition

EMPLOYMENT

Begin with your most recent employer and list all employment in the last seven years. Use additional paper if necessary.

From: To:	Current Employer (Name and Address of Employer-Type of Business)	Position
Starting salary:	Duties Performed	May We Contact This Employer? Y N
Ending salary:	Reason For Leaving	Supervisors Name and Phone Number

From: To:	Former Employer (Name and Address of Employer-Type of Business)	Position
Starting salary:	Duties Performed	May We Contact This Employer? Y N
Ending salary:	Reason For Leaving	Supervisors Name and Phone Number

Do you have any unpaid or volunteer ministry or work experience that you would like to be considered? _____
If so, please explain: _____

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FAMILY STATUS Please note that Western Indian Ministries, Inc., does not base hiring decisions on marital or family status but considers marriage and family relationships in evaluating the applicant.

Are you married or single? If married, Spouse's Name _____ Date of Marriage _____

If single, have you ever been married? If so, Former Spouse's Name _____ Date Marriage Ended _____

If single, are you engaged? If so, Name of Fiancé _____ Wedding Date _____
If you have ever been divorced or separated, briefly explain the circumstances (use additional paper if necessary).

If married or engaged, what are your spouse's /fiance's thoughts about your proposed assignment?

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CHILDREN (Please include adopted, foster, and biological children presently living with you.)

Name _____ Grade _____

Name _____ Grade _____

Name _____ Grade _____

Name _____ Grade _____

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FINANCIAL AND HEALTH INFORMATION

What experience have you had trusting God to provide for your financial needs?

Do you have any physical, mental or sensory handicaps which might affect work performance or which should be considered in job placement?

EXTRACURRICULAR ACTIVITIES

Please list any additional church, community, cultural, or professional activities with which you have been involved. Indicate any membership or honors.

SPIRITUAL LIFE

1. Briefly describe your conversion to Jesus Christ as your Savior and Lord with approximate date - and also share how your life has been different (use additional pages if necessary).

2. What is your present church affiliation?

Church Name _____

Church Address _____

Pastor's Name _____ Phone _____

3. How many years have you attended? _____ Are you a member? _____

4. In what ways have you helped others come to faith in Jesus Christ?

5. What are your spiritual gifts? How do you envision using them in your work with this mission?

6. Why are you applying to Western Indian Ministries?

7. Have you ever served with another mission or similar Christian organization? If yes, would you mind providing the name, email and address of the director and organization? How long did you serve with this organization?

DOCTRINAL BELIEFS (please use scriptural references wherever possible to support your answers to the following questions and use additional paper, if necessary).

1. Who is Jesus Christ?
2. Why did Jesus die on the cross?
3. What happens to a person, after death, who does not know Jesus as Lord and Savior?
4. Can a person earn salvation? If yes, please explain.
5. Can a person who has been saved by faith in Jesus ever lose their salvation? If yes, please explain.
6. Can water baptism save you? If yes, please explain.
7. Should the spiritual gifts of tongues, healing, and miracles found in the book of Acts be sought today? If yes, for what purpose?
8. Can women serve as pastors and elders? If yes, support your answer with Scripture.
9. Do you agree with the indigenous church principle? Please support your answer.

Teachers - Please include a brief summary of your philosophy of education.

All applicants – Please read the attached doctrinal statement and initial showing your agreement and support.

All applicants – Please provide three names and addresses of references – include a pastor or church leader, former supervisor and co-worker or friend.

1.

2.

3.

APPLICANT'S STATEMENT

All of the statements I have made on this application are complete and true to the best of my knowledge. I have not omitted any information requested that might negatively influence the decision regarding my acceptance or rejection for mission service.

Unless otherwise noted on this application, I authorize Western Indian Ministries, Inc., to investigate all statements made on this application or on any resume or other document I submit and to contact all persons, organizations, and others referred to in this application, in my reference forms, and in any other document I submit.

I understand and agree that if I am accepted for mission service, my ministry assignment will be conditioned upon my meeting the following qualifications at all times during the term of my service with the mission:

(a) I affirm, as part of the qualifications for this ministry assignment, that I am a "born again" Christian who knows Jesus Christ as Lord and Savior (John 3:3; I Pet. 1:23).

(b) I will manifest by precept and example the highest Christian virtue and personal decorum, serving as a *Christian role model* (I Tim. 4:12), both during and outside of working hours, both on and off mission premises, to students, parents, fellow workers, and the community at large in judgment, dignity, respect, and Christian living. This includes but is not limited to refraining from such activities as the excessive use of alcohol, any use of tobacco or illegal drugs, any use of Peyote, and any use of vulgar or profane language (Col. 3:17; Tit. 2:7-8; I Thess. 5:18, 22-23; and Jas. 3:17-18).

(c) I agree that the Bible dictates the standards for sexual behavior, that all homosexual conduct, other deviant sexual behavior, promiscuity, and pre- and extra-marital sexual relations are forbidden and as such violate the bona fide occupational requirement of being a *Christian role model*, that the unique roles of the male and female are clearly defined in scripture, that Romans 1:24-32 states that God recognizes homosexuals and other deviates as perverted, and that deviation from scriptural standards is grounds for termination (Rom. 12:1-2; I Cor. 6:9-20; Eph. 4:1-3, 5:3-5; I Thess. 4:3-8; I Tim. 4:12; II Tim. 2:19-22; I Pet. 1:13-16, 2:15-17; I John 3:1-3).

(d) I accept without verbal or mental reservation the Statement of Faith and the mission, vision, and direction statements of the mission and am committed to upholding them.

(e) I will faithfully attend and financially support a local church whose fundamental beliefs are in agreement with the Statement of Faith and policies of the mission (Heb. 10:25).

(f) I will abide by the rules and regulations of the mission, as they exist from time to time.

(g) If my position requires any professional or occupational certifications, I will meet all such requirements.

(h) I will follow the biblical pattern of Matthew 18:15-20 and Galatians 6:1 and resolve all differences by utilizing biblical principles.

(i) I will not enter into responsibilities or other employment during the term of my service with the mission that will in any way conflict with my ministry assignment.

(j) If at any time, during the term of my service with the mission, I cannot hold true to the above and find myself out of harmony or sympathy, or in discord or disagreement, with the standards, or administration of the mission, I will immediately make that fact known to the mission administration. Unless the lack of harmony, discord, or disagreement can be harmoniously adjusted without publicity, I will voluntarily withdraw from my service or will be subject to termination.

I understand and agree that if I am offered a ministry assignment (position) with the mission—whether supported, salaried, or volunteer—(1) my service will be terminable at will, at any time, either by me or by the mission, with or without a reason, and with or without advance notice, (2) only the chief executive officer of the mission acting upon resolution of the board of directors has authority to modify the at-will nature of my relationship with the mission, and (3) the chief executive officer can do so only if it is done specifically in a written agreement that is signed by both the chief executive officer and me. No rights of tenure or presumption of continued service or employment are conferred or implied by the mission.

I understand and agree that the Bible commands Christians to make every effort to live at peace and to resolve disputes with each other in private or within the Christian community in conformity with the biblical injunctions of I Corinthians 6:1-8, Matthew 5:23-24, and Matthew 18:15-20. Therefore, I agree that any claim or dispute arising out of, or related to, my service with the mission, or to any aspect of my relationship with the mission—including any employment relationship I may have with the mission, statutory claims, and the determination of the scope or applicability of the agreement in this paragraph to submit to mediation/arbitration—will be settled by biblical mediation, and, if necessary, legally binding arbitration, in accordance with the rules of the nearest Christian conciliation service affiliated with or sponsored by the Christian Legal Society, or if not available, by a similar organization agreeable to the parties. Judgment upon an arbitration award may be entered in any court otherwise having jurisdiction. I understand and agree that these methods will be the sole remedy for any such claim or dispute and expressly waive my right to file a lawsuit in any civil court against the mission or any of its directors, officers, employees, or other agents (including my right to jury trial), except to enforce an arbitration decision. The provisions of this paragraph will not preclude me or the mission from seeking injunctive relief or remedies provided by law that cannot be made subject to these provisions (such as workers' compensation benefits).

I understand that I am entitled to a copy of this application upon request.

Date _____ Signature _____

Western Indian Ministries, Inc. Affirmation of Doctrinal Statement (approved April 18, 2016)

Article I: We believe the Bible, consisting of the Old and New Testaments only, is verbally inspired by the Holy Spirit, is inerrant in the original manuscripts, and is the infallible and authoritative word of God. (Psalms 12:6-7; II Tim. 3:16; II Peter 1:20-21)

Article II: We believe that the one triune God exists eternally in three persons: Father, Son, and Holy Spirit. (Duet. 6:4; Matt. 28:19; John 1:1, 14; Acts 5:3-4; II Corinthians 13:14)

Article III: We believe that Adam, created in the image of God, was tempted by Satan, the god of this world, and fell. Because of Adam's sin, all men have guilt imputed, are totally depraved, and need to be regenerated by the Holy Spirit for salvation. (Gen. 1:27; 3:5-6; Rom. 5:12)

Article IV: We believe that Jesus Christ is God, was born of a virgin, died vicariously, shed His blood as man's substitutionary sacrifice, rose bodily, and ascended to heaven, where He is presently exalted to the Father's right hand. (Isaiah 7:14; 53:5,8; Matt. 1:18, 21-23; John 1:1-2, 14; Eph. 1:20)

Article V: We believe that salvation consists of the remission of sins, the imputation of Christ's righteousness, and the gift of eternal life received by faith alone, apart from works. (Acts 4:12; Rom. 3:23-24; Eph. 2:8-10; Heb. 9:22; II Cor. 5:21; I Peter 1:18-19)

Article VI: We believe that the return of Jesus Christ is imminent, and that it will be visible and personal. (Zech. 14:4; John 14:1-3; Acts 1:11; I Cor. 15:51-53; I Thess. 4:13-18; Phil. 3:20-21; Rev. 1:7; 19:11-16; 22:20)

Article VII: We believe that the saved will be raised to everlasting life and blessedness in heaven, and that the unsaved will be raised to everlasting and conscious punishment in hell. (Matt. 13:42, 25:34, 41-46; Mark 9:43-48; Luke 16:19-26; John 5:28-29; 11:25-26; II Thess. 1:7-9; Rev. 20:11-15)

Article VIII: We believe that believers comprise the Church and are one Body, having Christ as their Lord, God's glory as their aim, and making disciples as Jesus commanded as their mission. This Body is manifested in local congregations that seek to represent His spiritual Body, the universal church, with baptism, teaching, fellowship, prayer, discipline, and the Lord's Supper. We believe that Christ commanded the church to go into all the world and preach the gospel to every creature, baptizing and teaching those who believe to observe everything our Lord commanded His disciples. (Matt. 28:18-20; II Tim. 2:2)

Article IX: We believe that the Holy Spirit baptizes every believer once, at the moment of salvation, and indwells the believer thereafter. We believe that believers are filled with the Holy Spirit, as they yield control of their lives to Christ. We believe that the Christ-controlled life is the evidence of the presence and power of the Holy Spirit in one's life. (Deut. 4:2; Rev 22:18-19, Acts 1:21; I Corinthians 15:7-9; John 3:5; Galatians 5:22-23; Acts 1:8; Isaiah 8:19-20; I Corinthians 14:37)

Article X: We believe God's plan for human sexuality is to be expressed only within the context of marriage, that God created man and woman as unique biological persons made to complete each other. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason, we believe that marriage is exclusively the union of one male and one female. (Gen. 2:24; Matt. 19:5-6; Mark 10:6-9; Rom. 1:26-27; 1 Cor. 6:9)

Article XI: We believe that human life is sacred from conception to its natural end; and that we must have concern for the physical and spiritual needs of our fellow men. (Psalm 139:13; Prov. 31:8-9; Isaiah 49:1; Jer. 1:5; Matt. 22:37-39; Rom. 12:20-21; Gal. 6:10)

Mission Statement:

Honoring God's ways and serving the church, we intentionally~

Connect and respond

Build a Christ centered community

Cultivate and serve the Church

Mobilize the next generation

Vision Statement

Native America restored and transformed by the Creator into self-determined, emboldened servants,
enlarging God's global kingdom. (revised April 2013)

I hereby affirm my agreement with the Doctrinal Statement and other statements printed above.

Date: _____

Signature: _____